

ADULT HEALTH WORKER

The course offers an opportunity for upskilling that can promote job advancement within the sector. It is perfect for frontline employees providing care and assistance to people, as well as for those working in residential care facilities, nursing homes, daycare centres, and other clinical healthcare settings.



Is this training programme for your business?

This programme of study is perfect for new, talented individuals who want to learn and advance, as well as for current employees who wish to retrain or upgrade their skills. It is perfect for people who want to advance their professional skills in the field.

The programme in brief

- Level 2
- Duration – 12 months
- Blended approach to delivery which could include webinars, face-to-face, Skype, telephone and online learning
- Development of the learner's knowledge, skills and behaviour relevant to the job role
- Level 2 Diploma in Health and Social Care
- Level 1 and 2 Functional Skills where appropriate
- End-Point Assessment

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The learner journey

1. 12 months on-programme – This is when the individual will learn the skills, knowledge and behaviours which will support them for their End Point Assessment. The learner could partake in a combination of activities, such as classroombased sessions, mentoring, shadowing, bespoke resources and off-site visits in order to support their learning and development. Learners must also partake in off-job training.

2. Gateway – After the 12 months teaching and learning, you, your training provider and the learner will review the learners' journey and decide whether it is the right time for the on-programme assessment.

3. End-Point Assessment – This is when your learner will need to demonstrate they have learnt the required knowledge, skills and behaviours, through an on demand knowledge test, a professional discussion, practical observation and business project.

How your employees will learn

We want to ensure that your staff members benefit fully from their training. As a result, we will mix in-person instruction with online learning to provide them the support and direction they require. A committed mentor will be assigned to each learner to help them through their training plan. Learners get unrestricted access to online resources for learning and support, as well as their mentor. The learners will benefit from all of this in order to satisfy the standards, which will enable them to become competent and completely qualified.

We will facilitate the delivery of the learners' End-Point Assessment through an approved Assessment Organisation registered on the Register of Apprenticeship Assessment Organisations.

What your employees will learn

Knowledge:

The job they have to do, their main tasks and responsibilities; The importance of having the right values and behaviours; The importance of communication; How to support individuals to remain safe from harm (Safeguarding); How to champion health and wellbeing for the individuals they support and work colleagues

Skills:

Undertaking the tasks and responsibilities according to your job role; treating people with respect and dignity and honouring their human rights; communicating clearly and responsibly; supporting individuals to remain safe from harm; promoting health and wellbeing for the individuals you support

Behaviours:

Care – caring consistently and enough to make a positive difference to people's lives

Compassion – delivering care and support with kindness, consideration, dignity and respect

Courage – doing the right thing and speaking up if individuals are at risk

Communication – communicating to enable successful caring relationships and effective team-working

Competence – applying knowledge and skills to provide high quality care and support

Commitment – improving the lives of people who need care and support

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