

# LEADER IN ADULT CARE

A Leader in Adult Care has responsibility for managing community or residential based services. This role has a large element of leadership, whether with other care workers and networks or in leading the service itself. They have a responsibility to ensure the service is safe, effective, caring, responsive to people's needs and well-led.



## Is this training programme for your business?

This training will create and implement a values-based culture at the level of a service or unit, making it perfect for a care team leader. They may also be in charge of risk management, change management, business development, financial control, organisational continuity, and resilience.

## The programme in brief

- Diploma in Management and Leadership Level 5
- Duration of 18 months
- Functional Skills Maths Level 2
- Functional Skills English Level 2
- Functional Skills ICT Level 2
- Employee Rights and Responsibilities (ERR)
- Personal Learning and Thinking Skills (PLTS)
- End-Point Assessment

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## Key Benefits

### Key benefits for the employee

- Nationally accredited and recognised qualification
- Earn whilst you learn
- Scope for career progression and personal development
- Support and guidance from experienced subject experts
- Confidence and motivation within the job role

### Key benefits for the employer

By enhancing the knowledge, skills and behaviours of your employees, this will, in turn, have a positive impact on your strategic business objectives. The affordability of the programme often results in a greater return of investment than other alternative training, such as graduate programmes.

## How your employees will learn

We want to ensure that your staff members benefit fully from their training. As a result, we will mix in-person instruction with online learning to provide them the support and direction they require. A committed mentor will be assigned to each learner to help them through their training plan. Learners get unrestricted access to online resources for learning and support, as well as their mentor. The learners will benefit from all of this in order to satisfy the standards, which will enable them to become competent and completely qualified.

We will facilitate the delivery of the learners's End-Point Assessment through an approved Assessment Organisation registered on the Register of Apprenticeship Assessment Organisations.

## What your employees will learn

### Mandatory units include:

1. Develop and apply systems and processes to ensure compliance with policies and procedures
2. Implement strategies to support others
3. Develop and apply systems and processes
4. Provide leadership and management
5. Manage all resources efficiently and effectively in the care setting

### During the apprenticeship, you will be taught the knowledge and skills needed in the following areas:

- Tasks and responsibilities
- Dignity and human rights
- Communication
- Safeguarding
- Health and wellbeing
- Professional development
- Leadership

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