



BRITISH VALUES

Effective for employees, students, Directors and volunteers on or after 1 September 2018

Date: 25 August 2018

Date of next Review: September 2019

British Values

TEACHING BRITISH VALUES:

How We Promote British Values at L &F Hair Academy

We are looking towards working alongside the DoFE, who have recently reinforced the need 'to create and enforce a clear and rigorous expectation on all schools and educational centres to promote the fundamental British values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs.'

The Government set out its definition of British values in the 2011 Prevent Strategy, and these values have been reiterated by the Prime Minister this year. At L&F Academy, these values are reinforced regularly and in the following ways:

Democracy

We are a Rights Respecting Academy. Each year the learner's decide upon their class rules, and the rights and responsibilities associated with these.

Learners have many opportunities for their voices to be heard. We have a Open door policy and the learners are all regularly consulted on their lessons, the environment and anything they want to change.

The Rule of Law

The importance of laws, whether they are those that govern the class, the Academy or the country, are consistently reinforced throughout regular Academy days, as well as when dealing with behaviour and through learners individual reviews. Learners are taught the value and reasons behind laws, that that govern and protect us, the responsibilities that these involve and the consequences when laws are broken.

Visits from authorities such as the Police, Fire Service, Ambulance staff etc. help to reinforce this message.

Individual Liberty

Within the Academy, learners are actively encouraged to make choices, knowing that they are in a safe and supportive environment. As a Academy, we educate and provide boundaries for learners to make choices safely, through the provision of a safe environment and empowering education. Learners are encouraged to know, understand and exercise their rights and personal freedoms

and are advised how to exercise these safely, for example through our review process. Whether it is through choices of challenge, or how they record, of participation in our numerous extra-curricular clubs, learners are given the freedom to make choices.

Mutual Respect

We treat each other with respect and talk to each other in a respectful way adult to adult, learner to learner, adult to learner and learner to adult. Reviews and class discussions regularly cover 'Respect'. When a learner does something well, their achievement is celebrated through our 'Wow' board, our traffic light system, student of the month and our VTCT certificate of excellence.

Tolerance of Those of Different Faiths and Beliefs

This is achieved through enhancing learner understanding of their place in a culturally diverse society and by giving them opportunities to experience such diversity. We are language and culturally rich with many home languages represented. We see this as a very positive feature of our Academy. Most learners take part in the show work, competitions and also charity work. We use reviews to create a awareness and learning about the similarities and differences between religions. Each term we celebrate a language that is spoken in school. Here at the Academy we offer interpreter for those with limited English speaking skills. We also offer cultural events and language lessons as a fun way for reacting awareness and respect for each other regardless of cultures or faiths.